

EMERGENCY MANAGER CITY OF DETROIT

ORDER No. 1

RESTORATION OF SALARY AND BENEFITS OF MAYOR AND CITY COUNCIL

By the Authority Vested in the Emergency Manager For the City of Detroit Pursuant to Michigan's Public Act 436 of 2012, Kevyn Orr, the Emergency Manager, Issues the Following Order:

Whereas, on December 28, 2012, Michigan enacted the Local Financial Stability and Choice Act, Public Act 436, to safeguard and assure the fiscal accountability of units of local government, and to preserve their capacity to provide or cause to be provided services essential to the public health, safety, and welfare; and

On March 14, 2013, The Local Emergency Financial Assistance Loan Board appointed Kevyn Orr as the Emergency Financial Manager for the City of Detroit pursuant to Public Act 72 of 1990; and

Kevyn Orr's appointment as Emergency Financial Manager became effective on March 25, 2013; and

Public Act 436 goes into effect on March 28, 2013, at which time the law provides that Kevyn Orr shall continue to serve as Emergency Manager, with all of the powers and duties provided under Public Act 436; and

Public Act 436 grants the Emergency Manager broad powers in receivership to work with the City of Detroit to address its financial emergency, restore financial stability, and ensure the continuity of services essential to the public health, safety and welfare; and

Section 13 of Public Act 436 provides that, upon appointment of the Emergency Manager, the salary, wages, or other compensation, including the accrual of postemployment benefits, and other benefits of the mayor and city council shall be eliminated; and

Pursuant to Section 13 of Public Act 436, the Emergency Manager may restore, in whole or in part, any of the salary, wages, other compensation, or benefits of the Mayor and City Council during the pendency of the receivership, for such time and on such terms as the Emergency Manager considers appropriate, to the extent that the Emergency Manager finds that the restoration of salary, wages, compensation, or benefits is consistent with the financial and operating plan; and

The Emergency Manager has determined that the Mayor and City Council will play a vital role in the collaborative process of addressing Detroit's financial emergency, ensuring continuity of essential services, and restoring financial stability; and

The Emergency Manager has determined that, at the present time, the restoration of the salary, wages, compensation, and other benefits of the Mayor and the City Council is consistent with the financial and operating plan;

It is hereby ordered that:

- 1. Mayor David Bing's salary, wages, compensation, and other benefits are hereby restored, immediately and in full upon the effective date hereof, as if they had never been eliminated.
- 2. The salary, wages, compensation, and other benefits of the Detroit City Council are hereby restored, immediately and in full upon the effective date hereof, as if they had never been eliminated.

This order is effective immediately on the effective date of Public Act 436, March 28, 2013.

The Emergency Manager may modify, rescind, or replace this order at any time.

Dated: March 454, 2013

/Kevyn D. Orr

Emergency Manager City of Detroit

cc: State of Michigan Department of Treasury Mayor David Bing

Members of Detroit City Council